

**Charlotte-Mecklenburg Schools
Salary Structure
Principals/Assistant Principals
12 Month Rates**

Grade	Minimum 77%	83%	88%	93%	98%	Market 100%	Maximum
P6	**** 89,212.00	96,159.00	101,962.00	107,744.00	\$113,548.00	\$115,856.00	\$147,181.00
PS	**** 75,318.00	81,187.00	86,078.00	90,968.00	\$95,859.00	\$97,815.00	\$124,280.00
P5	**** 73,736.00	79,477.00	84,261.00	89,045.00	\$93,829.00	\$95,742.00	\$121,660.00
P4	**** 67,018.00	72,239.00	76,601.00	80,954.00	\$85,301.00	\$87,048.00	\$110,594.00
P3	**** 57,866.00	62,359.00	66,124.00	69,888.00	\$73,632.00	\$75,150.00	\$95,472.00
P2	**** 53,893.00	58,095.00	61,589.00	65,104.00	\$68,599.00	\$69,992.00	\$88,941.00
P1	**** 49,962.00	53,852.00	57,096.00	60,340.80	\$63,586.00	\$64,876.00	\$82,431.00

Grade	Minimum 77%	83%	88%	93%	98%	Market 100%	Maximum
P6	**** \$42.89	\$46.23	\$49.02	\$51.80	\$54.59	\$55.70	\$70.76
PS	**** \$36.21	\$39.03	\$41.38	\$43.73	\$46.09	\$47.03	\$59.75
P5	**** \$35.45	\$38.21	\$40.51	\$42.81	\$45.11	\$46.03	\$58.49
P4	**** \$32.22	\$34.73	\$36.83	\$38.92	\$41.01	\$41.85	\$53.17
P3	**** \$27.82	\$29.98	\$31.79	\$33.60	\$35.40	\$36.13	\$45.90
P2	**** \$25.91	\$27.93	\$29.61	\$31.30	\$32.98	\$33.65	\$42.76
P1	**** \$24.02	\$25.89	\$27.45	\$29.01	\$30.57	\$31.19	\$39.63

- **** P6 High School Principal
- **** PS Essential/Specialty School Principal
- **** P5 Middle School Principal
- **** P4 Elementary School Principal
- **** P3 High School AP
- **** P2 Middle School AP
- **** P1 Elementary School AP